**Review of Safeguarding Practice**

**Congregation/Order: SALESIANS**

**Overarching Statement:**

Pending the expected publication of the guidance material, the Safeguarding Committee has not preceded with the implementation of all the review recommendations.

In this transitional period while awaiting the final approved Policy and Standards Doc 2016, the Safeguarding Committee has being expanded to ensure representation of each community and its constituent ministries in the Province. A lay person has been appointed to the role of Designated Officer.

|  |  |
| --- | --- |
| **Recommendation** | **Action- Progress**  |
| 1.That the Provincial direct the Safeguarding Committee of the Salesian Congregation to produce additional written guidance on developing and operating a Complaints Procedure, and on the congregation’s understanding of confidentiality and information sharing. This should be approved by the Provincial Council and then distributed to all Salesian personnel. Assistance with this task can be provided by the NBSCCCI. | The Provincial will now instruct the newly expanded Safeguarding Committee to develop a complaints procedure. Using the procedure as laid out in the guidance material as a template. |
| 2. That the Provincial direct the Safeguarding Committee of the Salesian Congregation to develop an *Erratum* for insertion into *The Child Protection Policy of the Irish Salesian Province*, containing the contact details for Tusla and An Garda Siochana, at both national and local community level. This contact list can also be placed on the relevant page of the congregation’s website. | The Provincial will direct the Safeguarding Committee, when revising the Salesian Child Protection Policy to include the Contact details for Tulsa and An Garda Siochana at both national and community level. This updated information is now included in the Salesian website. |
| 3. That the Provincial direct the Safeguarding Committee to review Child Safeguarding activities within the congregation and its constituent ministries, and from this to develop a Training Needs Analysis framework for application by the Trainer, in cooperation with the Rectors of the community houses and Directors of specific ministries. | The Provincial will direct the Safeguarding Committee to review the Child Safeguarding Activities within the order and its constituent ministries. It has developed an interim training needs analysis frame work with the Designated Trainer |
| 4. That the Provincial direct the Safeguarding Committee to develop a written Child Safeguarding Communications Policy  | The Provincial will direct the Safeguarding Committee using the National Boards Guidance material to develop a written Child Safeguarding Communication Policy (in line with Standard 6 of the new guidance)  |
| 5. That the Provincial review with the Salesian personnel who are engaged in maintaining the Congregation’s website and in the production of the Congregation’s publications how the amount and quality of information made available to potential complainants can be improved.  | The Provincial will ensure the revised policy document and website will contain information for potential complainants on how to progress their concerns. ( in line with Standard 3 of the new guidance) |
| 6. That the Provincial direct the Safeguarding Committee to review the results of the most recent Self-Audits conducted by each community house and ministry within the congregation, and to consult with the Provincial Council; and to develop from this information a Child Safeguarding Plan for 2015-2016 based on addressing issues identified as requiring attention.  | The Provincial will direct the Safeguarding Committee to develop a 3 year Child Safeguarding Plan based on Self Audit conducted by each community and ministry ( in accordance with standard 7 of the new guidance) |